



Clark County School District

Richard J. Rundle ES

School Performance Plan: A Roadmap to Success

Richard J. Rundle ES has established its School Performance Plan for the school year. This plan was developed by the school's continuous improvement (CI) team and informed by a comprehensive needs assessment that included data analysis and meaningful engagement with the school community. It includes the school's goals and process developed during Act 1. The CI team will monitor implementation throughout the school year and evaluate and update the goals at the end of the year.

Principal: Dr. Lenette Reece

School Website: <https://www.richardrundleelementary.com/>

Email: reecel@nv.ccsd.net

Phone: 702-443-0074

School Designations: ☒ Title I ☒ CSI ☐ TSI ☐ TSI/ATSI

Our SPP was last updated on 08/4/2023.



School Demographics and Performance Information

In compliance with federal and state law, Nevada's K-12 Accountability Portal provides detailed information about each school's student and staff demographics and school performance rating, a star rating system based on the Nevada School Performance Framework (NSPF). You can find our School Rating report at http://nevadareportcard.nv.gov/DI/nv/clark/richard_j._rundle_elementary_school/2022/nspf/

Inclusion of this link replaces completion of the tables in the previous year's SPP.

School Continuous Improvement (CI) Team

The Continuous Improvement Team is made up of a diverse group of school administrators, teachers, staff, caretakers, and students. This team meets regularly to develop, monitor, and continually respond to the school's teaching and learning needs.

Name	Role
Dr. Lenette Reece	Principal(s) (required)
Branden Ledesma	Other School Leader(s)/Administrator(s) (required)
Jennifer Diamond, Vasti Mejia, Lysett Dominguez	Teacher(s) (required)
Teresa Jones	Paraprofessional(s) (required)
Arely Bazonis	Parent(s) (required)
Rebecca Espinoza, Yvette Lopez	Social Workers

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- PLC+
 - Grade levels will utilize PLC+ documents to plan instructional strategies including those presented during professional developments
 - Staff developments on PLC+
- Professional developments will include implementation timelines and PD notes



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School Community Outreach

This section highlights our school's deliberate and strategic efforts to engage the broader school community in our continuous improvement efforts by keeping them informed on our progress and learning and eliciting their feedback and perspective.

Outreach Activity	Date	Lessons Learned from the School Community
Looked at data , goals, and action steps.	5/16/2023	<ul style="list-style-type: none">● CI team found that professional developments have had an impact on instructional practices but are not showing in MAP data.● All grade levels have strengths and growth opportunities in PLCs● We have seen growth in our students' ability to name their emotions.
	5/17/2023	<ul style="list-style-type: none">● Community members were in agreement with chosen goals and action steps during the S.O.T meeting.

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School Goals

The school goals were developed over a series of five events and included opportunities for teachers, parents, and students to share their experience and ideas for improvement. The tables on the following pages capture key aspects of the process the CI team engaged in during the creation of this plan.

Inquiry Area 1 - Student Success

Part A

Student Success			
	Student Performance	Social and Emotional Learning	Access to Rigorous Texts and Tasks
Data Reviewed	MAP	Panorama	Walk-thru data
	Areas of Strength: On the spring 2022-2023 MAP assessments, 23% of students scored at or above the 61st percentile in Reading and 23% in math. The spring 2023 assessment results show an increase of 6% of students scoring at or above the 61st percentile in reading and 8% increase in math from fall 2022 to spring 2023.		
	Areas for Growth: Although fall MAP data shows increases compared to last fall, there is a continued need to focus on strengthening Tier 1 instruction so that all students receive high-quality instruction aligned to grade level standards.		
Problem Statement	There is a significant gap between students reaching their goal targets in mathematics 23% vs. students who do not meet their goal target 77% Overall math proficiency is low. Students who are not proficient in math will continue to fall behind because math knowledge builds upon previous understanding. The following are the percent of students at Rundle ES above the 60th percentile on the 2023 spring MAP assessment (60th percentile most closely aligns with proficiency): K-32%, 1st - 25%, 2nd - 17%, 3rd - 20%, 4th - 13%, 5th - 10%.		

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Critical Root Causes	<i>Struggles in the implementation of the new Tier 1 mathematics program (EnVisions).</i>
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Part B

Student Success	
School Goal: <i>End of year MAP scores for mathematics will show the percent of students who met 61st percentile or above will increase from 23% in spring 2023 to 43% in spring 2024.</i>	Aligned to Nevada's STIP Goal: Goal 3: All students experience continued academic growth.
Improvement Strategy: <i>Provide professional development to licensed staff on tier 1 instruction (enVision math) and DMR.</i>	
Evidence Level (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): <i>enVision math - 3- Promising</i>	
Intended Outcomes: <i>Provide professional development (PD) to licensed staff on tier 1 instruction and DMR.</i>	
Action Steps: <ul style="list-style-type: none"> ● Create a checklist of instructional practices for enVisions to use in observation and coaching cycles. August 2023 ● Grade levels will identify areas of focus in Tier 1 mathematic by September 11th, 2023 (SDD) ● PD on differentiation and collaborative learning structures. September 2023 - March 2024 ● Staff PD on PLC+ August 2023 - May 2024 ● Math strategists will identify classroom teachers who are in need of DMR coaching support. August 2023 - May 2024 <ul style="list-style-type: none"> ○ Walk throughs every other month (Administration and teachers) ○ Present Walk-thru document to staff every other month at Staff Meeting 	
Resources Needed:	

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- Book: 68 Kagan Structures: More Proven Engagement Strategies (Title III Budget)
- Book: Mathematical Discourse: Let the Kids Talk! (Title III budget)
- Extra Duty Pay for professional learning (Kagan/Discourse) (Title III)
- Purchase prep periods to pay for learning walks (Strategic Budget)
- Extra Duty Pay for PD on PLC+ (Strategic Budget)
- Staff Development Days (SDD) (Strategic Budget)

Challenges to Tackle:

- Some staff members may be reluctant to implement strategies learned during professional learning (PL) sessions; administration and strategist will model the use of PL strategies during meetings and during subsequent PL sessions.
- Student Absenteeism; Form attendance committee to monitor absenteeism, teacher, administrator, and social workers contact families of chronically absent students to identify needs, offer individual and class incentives and administration monitoring of school's attendance plan.

Improvement Strategy: *Provide professional development to licensed staff on differentiated instruction.*

Evidence Level (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): *PLCs - 2-moderate*

Intended Outcomes: *Strengthen tier 1 instruction to meet all students' needs.*

Action Steps:

- September PD (Math small groups and games)(SDD)
- Math strategist will offer monthly PD on math differentiated instruction by grade level. (k-2, 3-5)
 - Walk throughs every other month (Administration and teachers)

Resources Needed:

- Strategist, coaching schedule, enVisions and DMR (Strategic Budget)
- Staff Development Days (Strategic Budget)

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**Challenges to Tackle:**

- Some staff members may be reluctant to implement strategies learned during professional learning (PL) sessions; administration and strategist will model the use of PL strategies during meetings and during subsequent PL sessions.

Equity Supports. What, specifically, will we do to support the following student groups around this goal?

English Learners: Incorporating discourse in lessons, small groups, interventionists, PD for all teachers on language development strategies

Foster/Homeless: Closet for Good, food, clothing, and household necessities distribution, and social workers; Incorporating discourse in lessons, small groups, interventionists, PD for all teachers on language development strategies

Free and Reduced Lunch: Closet for Good, food, clothing, and household necessities distribution, and social workers; Incorporating discourse in lessons, small groups, interventionists, PD for all teachers on language development strategies

Migrant: N/A

Racial/Ethnic Minorities: Incorporating discourse in lessons, small groups, interventionists, staff PD/book studies for cultural diversity, cultural diversity team, monthly cultural diversity lesson distribution, multicultural classroom libraries; Incorporating discourse in lessons, small groups, interventionists, PD for all teachers on language development strategies

Students with IEPs: Incorporating discourse in lessons, small groups, interventionists, PD for all teachers on language development strategies

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Inquiry Area 2 - Adult Learning Culture

Part A

Adult Learning Culture			
	Instructional Practice	Instructional Leadership	Systems and Structures that Support Continuous Improvement
Data Reviewed	Walk-Thrus	Department Chair meeting notes	Schedules-PLCs, Preps, and PDs
	Areas of Strength: Walk thru data shows that 90% of the time positive affirmations are used in the classroom which supports student confidence and a positive classroom culture.		
	Areas for Growth: Walk thru data shows a lower incidence of student discourse than expected with it being observed 55% of the time. Implementation of professional development in this area is needed and can be supported through PLCs.		
Problem Statement	The school-wide walk thru data shows inconsistent implementation of professional developments evidenced by low occurrence of instructional strategies witnessed in the areas of student discourse.		
Critical Root Causes	Struggles with the implementation of instructional strategies presented during professional learning sessions.		

Part B

Adult Learning Culture	
School Goal: By the end of the 2023-2024 school year, academic discourse will take place during 85% of school-wide walk thru.	STIP Connection: Goal 2: All students have access to effective educators.

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Improvement Strategy: *Provide differentiated assistance to struggling teachers (PLC).*

Evidence Level (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): *PLCs - 2 -moderate*

Intended Outcomes: *Components from all professional development will be implemented into all classrooms.*

Action Steps:

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Resources Needed:

- Walk thru calendar and revised data collection sheet (Administrator and Ms.Diamond) (Strategic Budget)
- Purchase prep periods to pay for learning walks (Strategic Budget)
- Extra Duty Pay for PD on PLC+ (Strategic Budget)
- Staff Development Days (SDD) (Strategic Budget)

Challenges to Tackle:

- Some staff members may be reluctant to implement strategies learned during professional learning (PL) sessions; administration and strategist will model the use of PL strategies during meetings and during subsequent PL sessions.

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Equity Supports. What, specifically, will we do to support the following student groups around this goal?

English Learners: PLCs that focus on instructional practices to meet the needs of all learners

Foster/Homeless: Closet for Good, food, clothing, and household necessities distribution, and social workers; PLCs that focus on instructional practices to meet the needs of all learners

Free and Reduced Lunch: Closet for Good, food, clothing, and household necessities distribution, and social workers; PLCs that focus on instructional practices to meet the needs of all learners

Migrant: N/A

Racial/Ethnic Minorities: Incorporating discourse in lessons, small groups, interventionists, staff PD/book studies for cultural diversity, cultural diversity team, monthly cultural diversity lesson distribution, multicultural classroom libraries; PLCs that focus on instructional practices to meet the needs of all learners

Students with IEPs: Incorporating discourse in lessons, small groups, interventionists; PLCs that focus on instructional practices to meet the needs of all learners

Inquiry Area 3 - Connectedness

Part A

Connectedness			
	Student	Staff	Family & Community Engagement
Data Reviewed	Panorama	Staff Survey	Family Survey
	<i>Areas of Strength:</i> 82% of students responded favorably on Panorama to having a friend from school they could count on. We		

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	have also seen growth in students' ability to name their emotions.
	<i>Areas for Growth:</i> 40% of students responded unfavorably on Panorama to feeling understood as a person at school.
Problem Statement	<i>34% of students responded unfavorably to survey questions regarding sense of belonging on the Panorama survey.</i>
Critical Root Causes	<i>ELL students perceive that their teachers will not relate to them or connect with them due to language barriers.</i>

Part B

Connectedness	
School Goal: <i>Spring 2024 Panorama data will increase to 76% of students responding favorably to survey questions regarding sense of belonging.</i>	STIP Connection: All students and adults learn and work together in safe environments where identities and relationships are valued and celebrated.
Improvement Strategy: <i>Implement social-emotional lessons in classrooms (Zones of Regulation).</i>	
Evidence Level (1-Strong; 2-Moderate; 3-Promising; 4-Demonstrates a Rationale): Creating a Positive School Climate and Culture - 3 -Promising	
Intended Outcomes: A greater percentage of students feeling connected.	
Action Steps: <ul style="list-style-type: none"> Survey the same group of students (4th grade) during fall, winter, and spring so that data can be compared more accurately. Whole school Rundle Rise and Shine (SEL) <ul style="list-style-type: none"> Monthly lesson evidence SEL lessons in identified classrooms by social workers and SEIF/student success advocate. 	

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- Monthly group schedule
- Social skills and SEL groups with specific students.
 - Monthly group schedule
- Revise SEL lessons to include application activities (coping strategies including video examples)

Resources Needed:

- Social workers (Strategic Budget)
- Student success advocate, (Strategic Budget)
- Zones of Regulation curriculum (Strategic Budget)
- Revised Rundle Rise and Shine Lessons (Social Workers/ Strategic Budget)

Challenges to Tackle:

- Language barriers between ELL student population and teachers; use of language technologies, increased cultural and diversity awareness among staff members.

Equity Supports. What, specifically, will we do to support the following student groups around this goal?

English Learners: Incorporating discourse in lessons, small groups, interventionists

Foster/Homeless: Closet for Good, food, clothing, and household necessities distribution, and social workers; Incorporating discourse in lessons, small groups, interventionists

Free and Reduced Lunch: Closet for Good, food, clothing, and household necessities distribution, and social workers; Incorporating discourse in lessons, small groups, interventionists

Migrant: N/A

Racial/Ethnic Minorities: Incorporating discourse in lessons, small groups, interventionists, staff PD/book studies for cultural diversity, cultural

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diversity team, monthly cultural diversity lesson distribution, multicultural classroom libraries; Incorporating discourse in lessons, small groups, interventionists

Students with IEPs: Incorporating discourse in lessons, small groups, interventionists ; Incorporating discourse in lessons, small groups, interventionists

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COORDINATION OF FUNDS TO SUPPORT THE PLAN WITH OTHER PROGRAMS

Funding Source	Amount Received for Current School Year	Purpose(s) for which funds are used	Applicable Goal(s)
<i>Strategic Budget</i>	\$4,578,784.17	<ul style="list-style-type: none"> Fund staff and supplies 	Goals 1,2,3
Title 1	\$321,710.00	<ul style="list-style-type: none"> Funds 2 teachers for class size reduction that supports learning for all students. Learning Strategist to conduct PDs, analyze data, and coach instructional staff. Behavior Interventionist AimsWeb Plus - progress monitoring tool to use with struggling students 	Goals 1,2,3
Read by Grade 3	\$91,969.60	<ul style="list-style-type: none"> Learning Strategist to conduct PDs, analyze data, and coach instructional staff. 	Goals 1,2,3
Title 3	\$466,012.12	<ul style="list-style-type: none"> Employ a learning strategist to provide job-embedded coaching for licensed teachers and/or tiered interventions and acceleration for students. Imagine Learning program to support language development for ELLs Untold Stories - books that support diversity 	Goals 1,2,3

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ESSER III	\$109,292.00	• Professional Development- licensed	Goals 1,2,3
At-Risk	\$103,026.14	• Fund staff and supplies	Goals 1,2,3

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- Professional developments will include implementation timelines and PD notes